Frequently Asked Questions

(1) What is The Sacred Heart Health System Nurse Residency?

The Sacred Heart Health System Nurse Residency is a robust, evidence based residency designed for new graduate nurses to reach the following goals:

- Successfully bridge the academic preparation to clinical practice gap
- Become a confident and competent professional nurse.
- Achieve the knowledge, skills, and attitudes required for safe, quality care.
- Transition to a nursing professional in a faith based, not-for-profit health care organization that provides person centric service throughout the care continuum.

(2) What makes The Sacred Heart Health System Nurse Residency unique?

It is a 12 month, robust, comprehensive approach to support the success of the professional nurse with their transition to the practice environment. This support for success encompasses both professional and personal growth as well as the cultural engagement into the Sacred Heart Health System Healthcare Family. The Sacred Heart Health System Nurse Residency has been patterned after The Seton RN Residency which has demonstrated superior quality and is separated from other RN residencies by having been successfully reviewed by the American Nurses Credentialing Center (ANCC) and awarded accreditation with distinction.

(3) What does Sacred Heart Health System Nurse Residency provide?

The Sacred Heart Health System Nurse Residency provides:

- 12 monthly Professional Integration Seminars
- 8-24 week Preceptorship with experienced RNs
- Reflective Practice Sessions to aid in the development of self-care and resilience
- Engagement with network leaders

(4) How often will Sacred Heart Health System offer the Nurse Residency?

Residency cohorts, or groups, will be started twice a year (August & February). An Open House is held prior to the start of the application process for each cohort. The Open House is an opportunity to meet the Nurse Residency Coordinator, learn more about the residency and have questions answered about the application process.

(5) What are the requirements for application to The Sacred Heart Health System Nurse Residency?

Registered Nurse

Less than 1 year of full time RN experience (less than 2080 hours) by cohort start date.
Complete an application, upload the required documentation and have the required number of references submitted.
Florida RN license
Compact RN license

(6) Are current SHHS associates eligible to participate?

The Sacred Heart Health System Nurse Residency is optional for all newly licensed professional nurses including current associates. SHHS is committed to the success of current associates and proud to help them advance in our system.

(7) I have more than one year of RN experience – do I still qualify for the Nurse Residency?

Unfortunately, you would not qualify. The program is only for RN's with less than 12 months of experience.

(8) If I have completed the Nurse Residency application and I haven't received email communication regarding if I have been accepted, who do I contact?

Please send an email to the Nurse Residency Coordinator at nurse.residency@shhpens.org

(9) Who may I ask to complete my references?

You may submit faculty and/or professional references

- Two (2) are required
- Three (3) faculty references are required if your GPA is less than 3.0.

(10) Can I review my references?

No, references are confidential. You will be able to see the names of references that have completed a reference form on your behalf.

(11) Does everything have to be submitted online?

Yes. The online application, resume, transcript and references must all be submitted online. Submit to nurse.residency@shhpens.org

(12) What if I don't have a scanner to scan my documents to submit online?

If you do not have a scanner at home, you can scan your items at places like Kinko's, Office Max, Staples and Office Depot and then save them to a jump drive. The files you attach must be less than 10 MB. Only file types allowed: doc, docx, pdf.
(13) Can the transcript be unofficial?

Yes, an unofficial transcript is acceptable. The student's name needs to be printed on the transcript by the school, not handwritten by the student. It also needs to state the overall/cumulative GPA.

(14) What is the process after I have submitted a complete application?

Once the complete application is submitted, the Nurse Residency Coordinator reviews the application and supporting documentation. Working in conjunction with the nurse managers, the Nurse Residency Coordinator will make acceptance decisions.

(15) Will I be notified if I am accepted or if I am not accepted?

If you are accepted, you will be contacted by the Nurse Residency Coordinator.

(16) Do inactive or RNs currently enrolled in a re-entry program qualify to apply to the residency?

No, only those meeting the criteria found in (5) can apply.

(17) If I did not receive an offer to be in the current cohort and want to apply for the next cohort, what steps do I need to take?

All returning applicants will need to reapply for the upcoming cohort. The application, supporting documentation and references, will need to be resubmitted.